Elica S.p.A.

Extraordinary and Ordinary Shareholders' Meeting
Held on April 29, 2025

Attendance to the meeting No. 23 Shareholders by proxy
representing No. 49,467,032 ordinary shares corresponding to 78.118832% of the ordinary share capital.

SUMMARY REPORT OF THE VOTES ON THE AGENDA OF THE MEETING

EXTRAORDINARY SESSION

1. **Amendment to Article 26 of the By-Laws: introduction of the role of executive in charge of the Sustainability Statement.**

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	23	49,467,032	100.000000	100.000000	78.118832
Against	0	0	0.000000	0.000000	0.000000
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
Total	**23**	**49,467,032**	**100.000000**	**100.000000**	**78.118832**

ORDINARY SESSION
Approval of the financial statements for the year ended December 31, 2024

2. **Approval of the Financial Statements for the year ended December 31, 2024; Directors' Report; 2024 Consolidated Sustainability Statement; Board of Statutory Auditors' Report; Independent Auditors' Report. Presentation of the Consolidated Financial Statements for the year ended December 31, 2024.**

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	19	48,423,950	97.891359	97.891359	76.471587
Against	3	1,032,602	2.087455	2.087455	1.630695
Abstentions	1	10,480	0.021186	0.021186	0.016550
Not Voting	0	0	0.000000	0.000000	0.000000
Total	**23**	**49,467,032**	**100.000000**	**100.000000**	**78.118832**

3. **Resolutions on the result for the year.**

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	23	49,467,032	100.000000	100.000000	78.118832
Against	0	0	0.000000	0.000000	0.000000
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
Total	**23**	**49,467,032**	**100.000000**	**100.000000**	**78.118832**

Remuneration Report

4. **Approval of the remuneration policy in accordance with Article 123-ter, paragraph 3-bis of Legislative Decree No. 58/1998 (CFA).**

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	19	48,424,162	97.891788	97.891788	76.471922
Against	4	1,042,870	2.108212	2.108212	1.646911
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
Total	**23**	**49,467,032**	**100.000000**	**100.000000**	**78.118832**

5. **Resolutions on the second section of the remuneration report, in accordance with paragraph 6 of Article 123-ter of Legislative Decree No. 58/1998 (CFA).**

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	6	48,178,675	97.395524	97.395524	76.084246
Against	17	1,288,357	2.604476	2.604476	2.034586
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
Total	**23**	**49,467,032**	**100.000000**	**100.000000**	**78.118832**

Treasury shares

6. Authorisation of the purchase and utilisation of treasury shares, following revocation of the previous authorisation for the portion not executed.

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	6	48,178,675	97.395524	97.395524	76.084246
Against	17	1,288,357	2.604476	2.604476	2.034586
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
Total	**23**	**49,467,032**	**100.000000**	**100.000000**	**78.118832**

Shareholders' Meeting Regulation

7. Approval of the update to the Shareholders' Meeting Regulation.

	NO. OF SHAREHOLDERS (BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON SHARES ADMITTED TO VOTE	% ON ORDINARY SHARE CAPITAL
In Favour	6	48,178,675	97.395524	97.395524	76.084246
Against	17	1,288,357	2.604476	2.604476	2.034586
Abstentions	0	0	0.000000	0.000000	0.000000
Not Voting	0	0	0.000000	0.000000	0.000000
Total	**23**	**49,467,032**	**100.000000**	**100.000000**	**78.118832**